

**FINAL MINUTES**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**AUGUST 23, 2022**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, August 23, 2022 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Mr. Daniel Zoltek (arriving at 6:04 p.m.). Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mrs. Gerardi reviewed the agenda.

Mr. Zoltek arrived at 6:04 p.m.

Dr. Iachetti and the board members discussed ideas for board goals for the 2022-2023 school year. Some suggestions were as follows:

- State testing schedules and benchmarks
- Enhancing mental health among students and staff
- Expand special education, maybe a district committee, wellness program

Board comments

Ms. Paretti

- The new courses scheduled for this year, are teachers ready to teach the new programs?

Dr. Iachetti

- Yes, Ms. Torrento has in-service programs scheduled and new materials have been purchased.

Mr. Cannizzo

- Can an update be provided in a month regarding the new technology department?

At 6:23 p.m. Mrs. Gerardi opened the meeting to the public.

Mrs. Dennis- 122 Hillman Drive

- Revised Calendar
- PSAT Tests, Are students given materials to help prepare?
- Can district provide a testing program?

Mrs. Freitag - 35 Hillman Drive

- How does the district stand with staffing?
- Have all supplies been purchased?

Mr. Freitag - 35 Hillman Drive

- PSAT - other districts get grants for prep programs, has that been looked into?
- Update on field progress

Dr. Iachetti stated that everything regarding the bleacher project should be ready for October. The first home game will be played away.

At 6:31 p.m. the meeting was closed to the public.

Dr. Iachetti discussed the following:

- Spoke to Chief Foligno about adding more SRO officers to help with staff
- QSAC - The district scored highly efficient
- The district has on for approval this evening the new physical education and health standards. Parents will have the option to opt out if they so choose. Letters will be going home to parents.

At 6:23 p.m. a Motion to adjourn the work session was made by Ms. Paretto and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Meeting of the Elmwood Park Board of Education in session on August 23, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary

**FINAL MINUTES  
-REGULAR MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
AUGUST 23, 2022**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, August 23, 2022 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Parette, and Mr. Daniel Zoltek (arriving at 6:04 p.m.). Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti discussed the following:

- Today the district held its first Freshman Orientation program. The EPPD also participated. Over 100 students attended and seniors assisted with rolling tours of the different activities that EPHS offers.
- Thank you to Mr. Wartel for his hard work and dedication in overseeing the intercom projects at Ganter and Gilbert.
- Regarding the athletic field renovation project:
  - Plumbing-We are waiting for the pumps to be delivered.
  - Electric- We are waiting for the installation of a platform and then PSEG will turn the service back on.

- Repaving of Speidel Ave.
- Curriculum Report
  - Tonight the Elmwood Park Public Schools Board of Education will approve 2022 New Jersey Student Learning Standards for Comprehensive Health & Physical Education (K-12), we do recognize that State law, along with the New Jersey Department of Education, compels local public school districts to incorporate certain subjects into its curriculum; and recognizes a parent/guardian's interest and role in determining how to present sensitive and personal discussions to their own children therefore, parents/guardians are reminded that they have the right to request that their children are excused from any portion of the physical education/health instruction that is in conflict with their conscience or sincerely held moral or religious beliefs.
- 2021-22 Goal Update
  - DISTRICT GOALS
    - Support the mental health and social-emotional learning and well-being of staff and students by providing social and educational programs that foster a sense of community, acceptance, and encourage mindful practices, particularly during and after the COVID-19 pandemic.
      - The district hired counselors, social workers and school psychologists to assist student needs at all levels.
      - reinstated a parent program that included speakers for both the parents and students.
      - This summer the district has hired a counselor specific for the Wellness Coordinator to address the SEL for the students. This program will be located in the HS/MS Guidance suite.

- Continue to actively prepare students academically, socially and emotionally for a successful future and to be contributing members of the community.
  - The past year the district had gone under NJQSAC review. During this review the district did score at least 84% or higher in all 5 NJQSAC areas of review. Since the District has satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC it has been designated as a “high performing” district.
  - Planned for the implementation of the new NJ physical education standards.
    - Curriculum department provided a brief overview of these standards, as well as the implementation of the new HS career pathways programs.
    - Parent presentation to provide further guidance on the new PE standards. For parents who are concerned with the new standards there will be further guidance for optout options coming from the curriculum office.
  - The district has been diligent in measuring student progress and achievement.
    - implemented summer/ supplemental learning programs.
    - student achievement
      - state assessment scores are below the state standards and will be addressed at the upcoming meeting
      - Since 2018 the district AP scores have seen an increase in almost all the classes.
      - PSAT Scores have increased

- ERW 453 (60%)-480 (74%)
- Math 444 (30%)-463 (39%)
- SAT
  - ERW 506 (62%)-520 (68%)
  - Math 488 (30%)-521 (48%)

■ BOARD GOALS-

- Continue to use a Tiered System of support to cultivate a positive and supportive culture so students can continue to grow and learn and increase enrollment in higher level classes.
- Use the different Social Media platforms to communicate with the Community and collaborate with different town wide programs to promote and provide social programs for the students.
- Both of these have been attained as the district is using not only Schoolmessenger, and Realtime, but also its district wide Instagram, Facebook and Twitter accounts. Buildings, and sports are also using Twitter to maintain open communication with the community. The district has continued to use variety of programs that can identify students and assist them in reaching their goals. The district has purchased instructional/intervention materials and will continue to monitor to meet the needs of all students. The district has also provided I&RS training to review policies and procedures. The guidance staff will continue to meet and support students at all levels.

At 7:08 p.m. Mrs. Gerardi asked for committee reports.

Curriculum Committee - Mrs. Mierzejewski

- Met on August 18th
- Discussed curriculum updates
- Program of studies
- State mandates
- Physical Ed and Health standards
- 2022/23 mentoring program

Technology Committee - Mr. Zoltek

- Met August 4th
- Policies
- State of technology department
- Plans on moving district forward

Finance Committee - Mrs. Gerardi gave report because Ms. Pena was absent

- Met on August 16th
- Reviewed the purchase orders and bills list
- Hopes district will stay in positive financial standings even after Mr. DiPaola retires

At 7:11 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so the meeting was closed. Votes were taken on agenda items.

At 7:17 p.m the meeting was opened to the public.

Mrs. Steinfeld (Bombers representative) - 49 Ackerman Avenue

- Inquired if Bomber games can be played on Sundays for homecoming (10/23 or 10/30) while field is still under construction

Dr. Iachetti stated that everything should be completed prior to October.

At 7:20 p.m. the meeting was closed to public comments and opened for board comments.

Mr. DeMatteo

- Looking forward to a great school year and welcoming back students and staff



Ms. Paretti

- Progress

Mr. Fakhoury

- Welcomed everyone back
- Progress

Mr. Cannizzo

- Wished everyone good luck to a new school year
- Thanked the administration for great QSAC scores
- Progress

Mrs. Mierzejewski

- Welcomed everyone back to a new school year
- QSAC scores - a testament to the administration staff

Mr. Zoltek

- Progress

Mrs. Gerardi

- Orientation for staff and Freshman student took place today
- Thanked all the staff for their hard work
- Thanked the administration for the great QSAC results
- Sorry to see that Mr. DiPaola will be retiring in December
- Will be looking for a new business administrator
- Thanked the DPW for their help at Gilbert Avenue
- Wished everyone a great end of summer

At 7:23 p.m. a Motion to adjourn was made by Mr. DeMatteo and Seconded by Mr. Cannizzo and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on August 23, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is written in a cursive style with a long horizontal flourish extending to the right.

John DiPaola  
Business Administrator/Board Secretary



**ELMWOOD PARK, NEW JERSEY  
AGENDA  
WORK MEETING**

**August 23, 2022**

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT**

**B. OPEN SESSION: REVIEW OF REGULAR AGENDA**

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

**C. DISCUSSION ON BOARD GOALS**

**D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**

**E. PUBLIC COMMENTS**

**F. CLOSED SESSION**

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

**G. ADJOURNMENT**



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING**

**August 23, 2022**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:00 P.M.** IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - Curriculum Report
  - 2021-22 Goal Update

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL
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A. EMPLOYMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Julie Carey	Physical Education Teacher	TCH.11.PHYS. MS.04 11-130-100-101-11-005-00	BA+15 Step 1-2 \$54,184 <i>(Revised from 8/2/22 agenda)</i>	Memorial Middle School	9/1/22
B.	Dana Grasso	ELA Teacher	TCH.11.LAL. MS.01 11-130-100-101-11-003-00	BA Step 5 \$55,605	Memorial Middle School	Upon completion of background check
C.	Keisha Pearson	School Social Worker	TCH.07.CSTS. NA.06 11-000-219-104-07-000-00	MA Step 1 \$56,614	Gilbert Avenue School	Upon completion of background check
D.	Kristie Zottarelli	Elementary Teacher	TCH.04.ELEM.EL. 02 11-120-100-101-04-000-00	MA Step 1 \$56,614	Sixteenth Avenue School	Upon completion of background check
E.	Antonina Gumbman	Elementary Teacher	TCH.04.IND.KD.02 11-110-100-101-04-000-00	BA Step 8 \$60,553	Sixteenth Avenue School	Upon completion of background check
F.	Mary Aileen Pentiglay	Elementary Teacher	TCH.04.SPED.15 11-213-100-101-04-000-00	BA Step 1 \$52,809	Sixteenth Avenue School	Upon completion of background check

G.	Peter Lorfink	Evening Custodian	CUS.02.CUST. NA.01 11-000-262-100-02- 000-00	Step 1 \$49,951.44 <i>(Includes 6% night differential)</i>	Gantner Avenue School	Upon completion of background check
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2. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education ***approve to rescind*** the appointment of Megan Morgan, Social Worker from the August 2, 2022 agenda.
3. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education ***approve to rescind*** the appointment of Stephania Ritacco, Autistic Aide from the June 28, 2022 agenda.
4. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education ***approve to rescind*** the appointment of Julia Stutzer, Elementary Counselor Leave Replacement from the August 2, 2022 agenda.
5. Dr. Anthony Iachetti, Superintendent of Schools, recommend that the board of education ***approve to rescind*** the appointment of Anthony Scrazati, Custodian, from the August 2, 2022 agenda.

B. RESIGNATION

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***accept*** the following employee resignations pursuant to N.J.S.A.18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year, ***with regret***:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Laurie Zeltzer	Occupational Therapist	TCH.05.OCCT.02 11-000-216-100- 01-000-00	Gantner Avenue School	9/29/22 (or sooner if replacement is secured)
B.	Lauren Velten	Teacher	TCH.04.ELEM. EL.02 11-120-100-101-04- 000-00	Sixteenth Avenue School	9/30/22 (or sooner if replacement is secured)
C.	James Piereschi	Computer Technology Assistant	TCH.12.TECH. HS.05 11-000-252- 100- 12-000-00	District	8/30/22

D.	Janelle Phallon	ELA Teacher	TCH.11.LAL. MS.01 11-130-100-101-11-001-00	Memorial Middle School	10/7/22 (or sooner if replacement is secured)
E.	Lisa Fierro	Newspaper Advisor	11-401-100-100-11-063-00	Memorial Middle School	8/8/22
F.	Janelle Phalon	Digital Skills/ Crusader News Co-Advisor	11-401-100-100-11-001-00	Memorial Middle School	8/8/22
G.	Janelle Phalon	Hall Monitor	11-401-100-100-11-070-00	Memorial Middle School	8/8/22
H.	Mirela Huqi	Autistic Aide	AIDE.11.AUST. NA.01 11-214-100-106-11-000-00	Memorial Middle School	8/16/22
I.	Jessica Michalowski	Confidential Secretary to the Director of Special Services	SEC.07.SPSV. NA.01 11-000-219-105-07-000-00	Board of Education	8/16/22
K.	Nirali Patel	Classroom Aide	AIDE.04.LLD.NA. 01 11-204-100-106-04-000-00	Gantner Avenue School	8/11/22
L.	Cassandra Krigel	Creative Writing Club	11-401-100-100-11-001-00	Memorial Middle School	8/9/22
J.	Joshua Switala	Assistant Director Middle/High School Musicals	11-401-100-100-11-061-00 11-401-100-100-01-061-00	Memorial Middle/High School	7/29/22

C. RETIREMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from ***John DiPaola, Business Administrator/Board Secretary***, effective January 1, 2023, *with regret*.

D. COACHES /STIPEND

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the ***below listed district staff***, be compensated \$750 a month for additional duties performed from September 1, 2022 - September 30, 2022 due to leave coverage needed in Special Services for the 2022/2023 school year.

Tammy McLoughlin  
Antoinette Malloy

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the ***Extracurricular Athletic Activities***, as *attached*.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve that the ***Teacher Rationales for the High School and Middle School teaching additional sections for the 2022/2023 school year***, as *attached*.

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extra-curricular activity***, student activity position as listed in the categories below:

PD-4	Name	Position	Salary	UPC #	Location	Effective Date
A.	Stefanie Berliner	District Nursing Advisor	\$4,816	11-000-213-100-01-000-00	District	9/1/22
B.	Deanna Delle Fave	Girls Basketball Coach	Step 1 \$5,015	11-402-100-100-01-032-00	Memorial Middle School	2022/2023 Season



C.	Joshua Switala	Color Guard Advisor	Step 1 \$2,307	11-401-100-100-01-055-00	Memorial Middle/High School	2022/2023 Season
D.	Megan Barreto	Cross Country Coach	Step 1 \$4,372	11-402-100-100-11-038-00	Memorial High School	2022/2023 Season
E.	Shridat Seepaul	Head Custodian	\$2,126	11-000-262-100-01-000-00	Memorial High School	7/1/22
F.	James Hohnau	Boys J.V. Soccer Coach	Step 1 \$5,015	11-402-100-100-01-036-00	Memorial High School	2022/2023 Season
G.	Alyssa Barrios	J.V. Volleyball Coach	Step 1 \$5,015	11-402-100-100-01-040-00	Memorial High School	2022/2023 Season
H.	Rosette Hlinka	Middle School Digital Skills/Crusader News Advisor	\$964 <i>(Amended from 5/24/22 agenda)</i>	11-401-100-100-11-001-00	Memorial Middle School	9/1/22
I	Lisa Fierro	Middle School A.M. Hall Monitor	\$2,315	11-401-100-100-11-070-00	Memorial Middle School	9/1/22
J.	Cassandra Kriegel	Newspaper Advisor	Step 1 \$2,307	11-401-100-100-11-063-00	Memorial Middle School	9/1/22
K.	Maryssa Minadeo	Creative Writing Advisor	\$964	11-401-100-100-11-001-00	Memorial Middle School	9/1/22
L.	Adam Rack	HS/MS Musical Conductor	Step 1 \$2,307	11-401-100-100-11-061-00 11-401-100-100-01-061-00	Memorial Middle/High School(s)	9/1/22

E. APPOINTMENT OF AIDES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Diane Moldefino	1:1 Autistic Aide	AIDE.03.1TO1.NA.05 11-000-217-100-03-909-00	\$17.50/ hour	Gilbert Avenue School	9/7/22
B.	Maria Hernandez	1:1 Autistic Aide	AIDE.04.1TO1.NA.20 11-000-217-100-04-909-00	\$17.50/ hour <i>(Revised from 6/28/22 agenda)</i>	Sixteenth Avenue School	9/7/22

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year.

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
A.	Sara Afifi	1:1 Autistic Aide	AIDE.01.AUST.NA.03 11-214-100-106-01-000-00	\$17.50/ hour	Memorial High School	9/7/22
B.	James Hohnau	1:1 Autistic Aide	AIDE.01.AUST.NA.04 11-214-100-106-01-000-00	\$17.50/ hour	Memorial High School	9/7/22
C.	Irena Zaturaska	1:1 Autistic Aide	AIDE.04.1TO1.NA.20 11-000-217-100-04-909-00	\$17.50/ hour	Sixteenth Avenue School	9/7/22

D.	Tiffany Blanford	1:1 Autistic Aide	AIDE.03.1TO1.NA.07 11-000-217-100-03-909-00	\$17.50/ hour	Gilbert Avenue School	9/7/22
E	Leticia Rose	1:1 Aide	AIDE.04.1TO1.NA.25 11-000-217-100-04-909-00	\$17.50/ hour	Sixteenth Avenue School	9/7/22
F.	Maryann Picardi	Lunch Aide	AIDE.04.LNCH.NA.05 11-000-262-107-04-912-00	\$16.00/ hour	Sixteenth Avenue School	9/7/22

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by the contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following substitutes for the 2022/2023 school year:

Agoli, Anna  
 Balistreri, Sandra  
 Pace, Sueanne  
 Mulligan, Kathryn  
 Arias, Camila  
 Bajescu, Jo  
 Buri Paida, Jodie  
 Cheung, Virginia  
 Dedi, Amali  
 Doran, Kevin  
 Falih, Rasha  
 Echeverria, Crystal  
 Gerald, Matthew  
 Gonzaleo, Estafania  
 Hults, Carlee  
 Idumonyi, Winifred  
 Jamal Kanouni, Fatima  
 Johnston, Atom  
 Kelly, Ryan  
 Khalifa, Norhan  
 Koban, Douglas  
 Latimore, Paige  
 Martinez, Tyler - Sub. Custodian  
 Matsko, Marlene  
 McNeil, Richard  
 Modelfino, Diane  
 Roberts, David

Schmitt, James  
 Shahin, Alla  
 Skuttle, Kerija  
 Sousa, Samantha  
 Suiafan, Hiyam  
 Ward, Rosemary  
 Wong, Daniel

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***the movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement.

PH-1	Name	Current Step As of 9/1/21	*Proposed Step	Location	Effective
A.	Dana Illge	BA Step 3 \$55,330	MA Step 4 \$58,059	Memorial Middle School	9/1/22
B.	Jena Corbett	BA Step 2 \$51,830	MA Step 3 \$57,059	Sixteenth Avenue School	9/1/22
C.	Kate Capizzi	BA Step 7 \$58,673	BA+15 Step 8 \$61,053	Memorial High School	9/1/22
D.	Robert Toth	BA Step 1 \$51,080	BA+15 Step 2 \$54,184	Memorial High School	9/1/22
E.	Daniel DiStasio	BA+15 Step 5A \$56,530	MA Step 6A \$60,299	Memorial High School	9/1/22

F.	Carissa Wolf	BA Step 3 \$52,580	BA+15 Step 4 \$55,559	Gilbert Avenue School	9/1/22
G.	Lisa Fierro	MA Step 10 \$70,623	MA+30 Step 11 \$75,873	Memorial Middle School	9/1/22
H.	Megan Barreto	BA Step 2 \$51,830	BA+15 Step 3 \$54,809	Gantner Avenue School	9/1/22

I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2022/2023 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective
A.	Michael Sistarò	Volunteer Football Coach	Memorial High School	2022/2023 Season
B.	Roger Tillman	Volunteer Music Advisor	Memorial High/Middle School	9/1/22 through 6/21/22

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Elizabeth Sadej	Gilbert Avenue School	Elementary School Teacher	10/24/22 <i>Sick 10/24/22 through 12/2/22</i> <i>Unpaid 12/4/22 through 3/3/23</i>	3/3/23
B.	Desiree D'Agostino	Gantner Avenue School	Speech Therapist	9/26/22 <i>(Unpaid)</i>	10/3/22

**K. WORKSHOP/TRAINING**

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2022/2023 school year, for the following employees to attend workshops

<b>PK-1</b>	<b>Name</b>	<b>Position</b>	<b>Date</b>	<b>Sub Required</b>	<b>Cost</b>	<b>Activity</b>	<b>Location</b>
A.	Miranda McLoughlin	CST	9/12/22 - 9/14/22 (3 days)	No	\$1375.00 funded through ARP/IDEA Grant	Handle with Care Instructor Certification Program	Hamilton, NJ
B.	Joseph Paladino	CST	9/12/22 - 9/14/22 (3 days)	No	\$1375.00 funded through ARP/IDEA Grant	Handle with Care Instructor Certification Program	Hamilton, NJ
C.	Lauren Zuravner	CST	9/12/22 - 9/14/22 (3 days)	No	\$1375.00 funded through ARP/IDEA Grant	Handle with Care Instructor Certification Program	Hamilton, NJ
D.	Kathleen Gesumaria	Director of Special Services	2022 - 2023 school year	No	\$250.00 funded through Title IIA Grant	NJSEAA membership and professional development	Ridgewood, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Alla Shahin (NJCU)	Memorial High School	9/1/22	6/21/23 <i>(extended from 21/22 school year)</i>	Stephanie Pontidis	Counselor
B.	Alecia Phillips (Ramapo)	Memorial High School	9/1/22	6/21/23	TBD	Counselor
C.	Sophia Duong (MSU)	Memorial High School	9/1/22	6/21/23	TBD	Counselor
D.	Gina Cush (WPU)	Sixteenth Avenue School	9/1/22	6/21/23	Desiree D'Agostino	Speech Language Specialist
E.	Lizbeth Gonzalez (Caldwell University)	Sixteenth Avenue School	9/1/22	6/21/23	Amanda Sambucini	Grade 3
F.	Jackson Cianciulli (WPU)	Memorial High School	9/1/22	6/21/23	Stephanie Pontidis	Counselor
G.	Rosemary Ward (WPU)	Sixteenth Avenue School	9/1/22	6/21/23	Desiree D'Agostino	Speech Language Specialist

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Field Site Affiliation Agreement with Walden University for the 2022/2023 school year.

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

**Approval of EPEA Sidebar Agreements**

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approve the **Sidebar Agreement, as submitted**, between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA) regarding amending the recognition clause of the EPEA agreement and stipend payments as approved in the CBA. The parties understand that the terms of this sidebar agreement, including the decision to enter into the sidebar agreement to renegotiate terms, is not precedent setting.

O. JOB DESCRIPTIONS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve** the following Job Description(s)
- a. LDT-C
  - b. District Nursing Advisor
  - c. School Nurse
  - d. Athletic Trainer

P. GENERAL

N/A

Motion of: Mr. Cannizzo

Seconded By: Mrs. Mierzejewski

Consent Vote on items: PA1-PO1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									



2. STUDENTS
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1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	110283	North Jersey Elks Developmental Disabilities Agency	7/5/22- 6/28/23	\$86,274.30
B.	107240	ECLC of New Jersey	7/5/22- 6/30/23	\$68,730.00
C.	108325	BCSS New Bridges Middle School/High School	9/6/22 - 6/27/23	\$80,190.00
D.	112047	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
E.	110266	BCSS Washington Elementary School	9/6/22 - 6/27/23	\$80,190.00
F.	110846	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
G.	111528	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
H.	111752	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
I.	111753	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
J.	110252	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
K.	108966	BCSS Brownstone School	9/6/22 - 6/27/23	\$62,955.00
L.	110027	BCSS HIP MP High Land	9/6/22 - 6/27/23	\$79,020.00
M.	106267	BCSS Gateway School	9/6/22 - 6/27/23	\$62,955.00
N.	110858	BCSS Washington Elementary School	9/6/22 - 6/27/23	\$80,190.00
O.	110281	BCSS NOVA North Emerson	9/6/22 - 6/27/23	\$62,955.00
P.	110310	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00
Q.	112327	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00
R.	112326	BCSS N.A. Bleshman Regional Day	9/6/22 - 6/27/23	\$76,860.00

		School		
S.	111764	BCSS N.A. Bleshman Regional Day School	9/6/22 - 6/27/23	\$76,860.00
T.	112370	Benway School	9/7/22 - 6/23/23	\$78,654.48
U.	108087	HoHoKus School	9/6/22 - 6/30/23	\$9,900.00
V.	109444	Windsor Bergen Academy	9/6/22 - 6/30/23	\$59,365.20
W.	109864	Windsor Bergen Academy	7/5/22 - 6/30/23	\$69,097.20
X.	109283	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$60,600.00
Y.	107922	South Bergen Jointure Commission	9/7/22 - 6/23/23	58,790.00
Z.	108376	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$58,790.00
AA.	111626	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$60,600.00
BB.	111623	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$60,600.00
CC.	110709	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$70,990.00
DD.	112204	South Bergen Jointure Commission	9/7/22 - 6/23/23	\$70,990.00
EE.	112628	Northern Valley Regional High School District / Valley Program	7/1/22 - 6/30/23	\$85,831.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	107240	ECLC of New Jersey	7/5/22- 6/30/23	\$35,000.00
B.	112628	Northern Valley Regional High School District / Valley Program	7/1/22 - 6/30/23	\$49,665.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of

education confirm/approve **Greater Bergen Head Start** to provide services to district students for the 2022/2023 school year.

- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide transition services for the 2022/2023 school year.
- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services** to provide Hospital Instruction Medical and or/Rehabilitative care at New Bridge Medical Center, Paramus, NJ for the 2022/2023 school year.
- 6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide TOD services for student AM/107043 for the 2022/2023 school year.
- 7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide TOD services for student CW/107774 for the 2022/2023 school year.
- 8) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Bergen County Special Services - Educational Enterprises Division** to provide an AAC evaluation for student DT/112657.
- 9) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **New Jersey Commission for the Blind and Visually Impaired** for student JA/106756 for the 2022/2023 school year.
- 10) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **New Jersey Commission for the Blind and Visually Impaired** for student SM/108821 for the 2022/2023 school year.
- 11) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Intensive Therapeutics Inc. for Speech and OT** for student DD/107171 from 7/25/22 to 7/29/22 \$1,650.300.

- 12) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Health Source Group, Inc.*** to provide healthcare consulting and staffing for the 2022/2023 school year.

Motion of: Mr. Cannizzo

Second by: Mrs. Mierzejewski

Consent Vote on item: S1- S12

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

### 3. GENERAL

- G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Revision and Approval of Curriculum*** for the 2022/2023 school year
- G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Program of Studies*** for the 2022/2023 school year, *as attached.*
- G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Professional Development Plan*** for the 2022/2023 school year, *as attached.*
- G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Mentoring Plan*** for the 2022/2023 school year, *as attached.*
- G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue 5th Grade Activities/ GHSA Activities/Fundraisers and Building Activities*** for the 2022/2023 school year, *as attached.*

- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Sixteenth Avenue Activities/ PTO Activities/Fundraisers and Building Activities*** for the 2022/2023 school year, *as attached*.
- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Assistant Superintendent Twitter handle @EPAssistSup*** for the 2022/2023 school year.
- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the ***Danielson Evaluation Model*** as the evaluation instrument used for the following staff members: ***Teaching Staff, Media Specialists, Speech Teachers, Child Study Team, Related Services, Counselors, and Nurses***.
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***EPEA Dates*** for the 2022/2023 school year, *as attached*.
- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the acceptance of ***Amazon Future Engineer/ STEM Program (ASE Program)*** for Memorial Middle School.
- G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the implementation of ***dual enrollment classes*** offered to Memorial High School Students through Bergen Community College and Fairleigh Dickinson University.
- G12. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirms/approves the submission of the ***2021/2022 summative evaluation report*** as per the NJDOE within the Evaluation Information System (EIS).
- G13. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approves Diane Grossman of ***Mallory's Army*** to provide a presentation to students within Memorial Middle School and to the parents and staff members of EPPS on Wednesday, October 26, 2022. This program will be funded through the Title I grant in the amount of \$1,700.00.
- G14. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Staff Development Workshops*** professional development for staff members, on September 2, 2022 the topic of Effective PLC's (\$1100.00) funded through the Title IIA Grant  
Account #20-270-200-585-08-000-00

G15. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Revised School District Calendar* for the 2022/2023 school year, as attached.

G16. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2022/2023 school year.

<b>G17</b>	<b>Donation</b>	<b>Donator(s)</b>	<b>Location</b>
A.	56 Books	Ms. Melisa Cascetta	Gilbert Library

G17. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve to retroactively compensate at their per diem rate, not to exceed 4 days, the below listed staff members for attendance at the Paramus Summer Literacy Institute (8/15/22 - 8/18/22).

Awilka David  
Tammie Gerum  
Cierra Wartel

G18. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Staff Development Workshops* professional development for staff members (14 workshops), on September 6, 2022 to be funded through the TitleIIA Grant Account #20-270-200-585-08-000-00

Motion of: Ms. Paretti  
Second by: Mr. Fakhoury  
Consent Vote on item: G1-G18

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1. BE IT RESOLVED:** that the minutes of the following meeting be accepted:

Special Meeting	June 21, 2022
Closed Session	June 21, 2022
Regular Meeting	June 28, 2022
Closed Session	June 28, 2022
Special Meeting	August 2, 2022

Motion of: Ms. Paretti  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>	6/21/22								

**F. FINANCIAL**

**F1. FINANCIAL REPORTS FOR JUNE 2022**

**BE IT RESOLVED:** that the board of education accepts the June 2022, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of June 2022, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of June 2022, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 29, 2022

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 34380 through 34476 totaling \$692,267.18, check number 1551 through 1552 totaling \$167,136.58 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. CONFIRMATION OF BILLS AND WARRANTS FOR JULY 28, 2022

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 34477 through 34535 totaling \$806,111.26 and wire transfers totaling \$2,750,007.13 from Spencer Savings Bank Board of Education General Account, check numbers 1553 through 1555 totaling \$86,336.09 from Spencer Savings Bank board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F4. CONFIRMATION OF BILLS AND WARRANTS FOR AUGUST 23, 2022

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check



numbers 34536 through 34606 totaling \$363,036.79 and wire transfers totaling \$33,213.13 from Spencer Savings Bank Board of Education General Account,, which were reviewed by the Finance Committee, be confirmed for payment.

F5. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 30, 2022 in the total amount of \$197,522.91.

F6. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 15, 2022 in the total amount of \$269,376.56.

F7. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for July 29, 2022 in the total amount of \$274,842.56.

F8. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 15, 2022, in the total amount of \$247,241.70.

F9. ACCEPTANCE OF NON-PUBLIC TRANSPORTATION AID 2021/2022

BE IT RESOLVED: that the board of education does hereby accept non-public transportation aid in the amount of \$44,950 awarded by the State of New Jersey, Department of Education for the 2021/2022 fiscal year, and authorizes this amount be appropriated in the 2022/2023 budget into account #11-000-270-518-14-000-00.

F10. ACCEPTANCE OF EXTRAORDINARY STATE AID 2021/2022

BE IT RESOLVED: that the board of education does hereby accept extraordinary aid in the amount of \$978,236 from the State of New Jersey, Department of Education for the 2021/2022 fiscal year, and authorizes this amount be appropriated in the 2022/2023 budget with \$478,236 into account #11-000-100-565-07-000-00 and \$500,000 to #11-000-270-518-14-000-00.

F11. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve the allocations of **teachers' salaries** and funding source for employees whose remuneration (either full or partial) is supported by the 2022/2023 Title I Grant, Account #20-231-100-101-08-000-00.

F11-	Name	2022/2023 Salary	% Title I	Pd Title I
A.	LORFINK, CAITLIN	59,410	50.00%	29,705
B.	MINADEO, MARYSSA	59,410	40.00%	29,705
C.	KRIEGEL, CASSANDRA	61,098	50.00%	30,549
D.	PRESS, BRYAN	70,367	33.00%	23,221
E.	NUIVER, ANDRES	67,836	33.00%	33,918
F.	MAAS, AMELIA	56,614	20.00%	11,323
G.	STANCZAK, KRISTEN JOY	70,462	50.00%	35,231
H.	ENGELBRECHT, ROBERT	89,730	33.00%	29,611
I.	BARTLETT, DANIELLE	62,504	17.00%	10,626
J.	SUTKOWSKA, ANETA	85,194	50.00%	42,597
	TOTAL			<b>276,485</b>

F12. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023  
TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, that the board of education approve that the below listed employees be compensated as **Data Analysts** for the 2022/2023 school year under Title I Grant, Account # 20-231-100-11-000-00.. As per the 2022/2023 Annual School Plan, two data analysts may be hired at \$53/30 minutes for approximately 14 hours, but not to exceed \$1500 each data analyst.

Danielle Bartlett  
Dana Illge

F13. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023  
TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2022/2023 school year under Title I Grant, Account # 20-231-100-101-11-000-00. As per the 2022/2023 Annual School Plan intervention sessions after school intervention teachers will be paid \$53 per 30 minute session for no more than 44 sessions per school year and not to exceed \$7,200 for each subject area.

ELA Intervention Teachers

Cassandra Kriegel  
Nicole Rittenhouse  
Aneta Sutkowska

Math Intervention Teachers

Danielle Bartlett  
Dana Illge  
Melissa Mason

Substitute Intervention Teachers

Noelle Borchardt  
Roy John  
Shane Pastori  
Rebecca Pflueger  
Camryn Koenig  
Caitlin Lorfink  
Maryssa Minadeo  
Andres Nuiver  
Melissa O'Connor  
Bryan Press  
Maria Pucella  
Kristen Stanczak

F14. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023  
ESSER II GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 100% of the allocations of teachers' salaries and funding source for the below listed employees whose remuneration is supported by the 2022/2023 ESSER II, Account #20-483-200-100-08-000-00.

Miranda McLoughlin, Social Worker, \$57,059  
Joelle Swistak, Psychologist, \$70,873

F15. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023  
ARP ESSER GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 100% allocation of Elementary Guidance Counselor, Lisa Minichini salary and funding source for this employee's salary is supported by the 2022/2023 ARP ESSER Grant, Account #20-487-200-100-08-000-00.

F16. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023  
ESSER II GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 48.5% allocation of the below stipend and funding source for employee whose remuneration (either full or partial) is

supported by the 2022/2023 ESSER II, Account #20-483-200-101-08-000-00.

Mrs. Stefanie Berliner, District Nursing Advisor (\$2,335.00)

**F17. ACCEPTANCE OF TUITION REIMBURSEMENT 2021/2022**

**BE IT RESOLVED:** that the board of education does hereby accept tuition reimbursement as per application submitted to NJDOE for homeless students in the amount of \$108,008 as awarded by the State of New Jersey, Department of Education for the 2021/2022 fiscal year.

**F18. FUNDING SOURCE ESSER II GRANT**

**BE IT RESOLVED:** that upon the recommendation of the superintendent, the board of education approve the purchase of Apple MacBooks (\$25,200.00) funded through the ESSER II Grant. Account #20-483-100-300-08-000-00.

Motion of: Ms. Paretti  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: F1-F18

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

**BG1. USE OF FACILITIES – APPROVALS**

**BE IT RESOLVED:** that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

**BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

**BG3. APPROVAL OF SPECIAL MEETING OCTOBER 1, 2022**

BE IT RESOLVED: that, the board of education does hereby approve a *Special Meeting* to be held on **October 1, 2022 at 9:00 a.m.** to be held **in the High School/Middle School Media Center**, 375 River Drive, the Special Meeting will be primarily for the board to receive training conducted by NJSBA. The meeting *may* also be used to take formal action on Personnel, Students, General, Business, and any other Board Business that may be needed, also this meeting *may* include an Executive Session.

Motion of: Mr. Cannizzo  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: BG1-BG3

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b>
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H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2021-2022-090-08  
 #2021-2022-090-09  
 #2021-2022-090-10  
 #2021-2022-080-11  
 #2021-2022-090-11

Motion of: Mr. Cannizzo  
 Seconded by: Ms. Paretti  
 Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>L. LEGAL</b>
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L1. WAIVER FOR MEAL OPERATIONS/ SSO APPROVAL FOR SUMMER MEALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby ratify, confirm and approve the applications for all waivers and other documents needed to be filed to participate and receive reimbursements from the state and federal meal programs, known as the Seamless Summer Option (SSO) through Pomptonian Food Services; and that Pomptonian is authorized to serve meals to all district students for the months of July and August 2022 as permitted under the SSO and NJ Department of Agriculture guidelines.

L2. APPROVE CHANGE ORDER #5 TO SHORELANDS CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-05 to Shorelands Construction, Inc. *a credit* in the amount of \$760.00, for the Bleacher/Fieldhouse Project at Memorial MS/HS; This amount to be deducted from the the contract for a new contract sum of \$2,208,096.60 *as submitted.*

L3. APPROVE CHANGE ORDER #1 TO T.M. BRENNAN SERVICE, INC

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-01 to T M Brennnan Service, Inc. in the amount of \$1,551.00, for the HVAC Replacement Project at Gantern School, for the replacement of a circuit setter as required; the full amount to be charged against project allowances *as submitted.*

L4. APPROVE CHANGE ORDER #1 TO PATTMAN PLUMBING

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-01 to Pattman Plumbing, Inc. in the amount of \$2,937.00, for the HVAC Replacement Project at the Board Office, for the rerouting of ductwork as required; the full amount to be charged against project allowances *as submitted.*

L5. APPROVE SEARCH FIRM

BE IT RESOLVED: that, upon the recommendation of the superintendent, the board of education does hereby approve to contract with Nisonoff & Taylor to conduct a search for a school business administrator total fees not to exceed \$6,750.



Motion of: Mr. Cannizzo  
 Seconded by: Mr. Fakhoury  
 Consent Vote on items: L1-L5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
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A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P 5511	Dress and Grooming
R 5511	Dress and Grooming
P1648.15	Recordkeeping for healthcare Settings in School Buildings-COVID-19 (M) (New)
P 2415.04	Title I-District Wide Parent and Family Engagement (M) (Revised)
P 2415.50	Title I-School Parent and Family Engagement (M) (New)
P 2417	Student Intervention and Referral Services (M) (Revised)
P 3161	Examination for Cause (Revised)
P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation and Bullying (M) (Revised)

P & R 7410	Maintenance and Repair (M) (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling and Accounting (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P & R 9320	Cooperation with law Agencies (M) (Revised)

A2. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P 0163	Quorum (Revised)
P 1511	Board of Education Website Accessibility (M) (Revised)
P 2415	Every Student Succeeds Act (M) (Revised)
P & R 2432	School Sponsored Publications (Abolished)
P 3216	Dress and Grooming (Revised))
P 3270	Professional Responsibilities (Revised)
R 3270	Lesson Plans and Plan Books (Revised)
P 4216	Dress and Grooming (New)
P & R 5513	Care of School Property (M) (Revised)
P 5517	School District Issued Student Identification Cards (M) (Revised)
P 5722	Student Journalism (M) (New)

A3. FIRST AND SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First and Second reading of revised policies and regulations, and new policy as follows:

P 0143.2	High School Student Representative to the Board of Education (M) (Revised)
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Motion of: Ms. Paretti  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: A1-A3

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on August 23, 2022.




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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM**  
**August 23, 2022**

<b>PERSONNEL</b>
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6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA-6	Name	Position	UPC#	Salary	Location	Effective Date
A.	Ivan Paredes	Assistant Technology Coordinator	TCA.11.ANYL. 01 11-000-222-177-12-000-00	\$90,000	District	Upon completion of background check
B.	Julian Cucco	Technology Analyst	TCH.12.TECH. A.NA.01 11-000-252-100-12-000-00	\$50,000	District	Upon completion of background check
C.	Lisa White	Elementary Teacher (Maternity Leave)	TCCH.02.ELE MM.EL.01 11-120-100-101-02-000-00	MA Step 1 \$56,614 (per diem)	Gantner Avenue School	Upon completion of background check (9/1/22-12/23/22)

D.	Alyssa Leone	Special Education Teacher	TCH.04.SPEC. EL.19 11-214-100-101- 02-000-00	MA+30 Step 16 \$99,678	Gantner Avenue School	Upon completion of background check
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B. RESIGNATION

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Paul Napoli Leave Replacement from the August 2, 2022 agenda.
- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Lisa Montany, Leave Replacement from the August 2, 2022 agenda.

E. APPOINTMENT OF AIDES

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following ***aides*** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2021/2022 school year, pending the results of a criminal background check.

PE-3	Name	Position	UPC #	Salary	Location	Effective Date
A.	Raghida Alshahhaf	1:1 Aide	AIDE.03.1TO1.NA.05 11-000-217-100-03- 909-00	\$17.50/hr.	Gilbert Avenue School	9/7/22
B.	Lyna Dombal	1:1 Aide	AIDE.03.1TO1.NA.03 11-000-217-100-03- 909-00	\$17.50/hr.	Gilbert Avenue School	Pending Receipt of Parapro (Passed)
C.	Gloria Tejada	1:1 Aide	AIDE.04.1TO1.NA.01 11-000-217-100- 04- 909-00	\$17.50/hr.	Sixteenth Avenue School	Upon completion of background check

<b>D.</b>	Nancy Pacheco	Lunch Aide	AIDE.04.LNCH.NA.01 11-000-262-107-04-912-00	\$16.00/hr.	Sixteenth Avenue School	Upon completion of background check
<b>E.</b>	Colood Shuaib	1:1	AIDE.04.1TO1.NA.03 11-000-217-100-03-909-00	\$17.50/hr.	Gilbert Avenue School	Upon Completion of background check

F. SUBSTITUTES

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2022/2023 school year:

Raghida Alshahhaf  
 Jamie Silver  
 Hilal Genca  
 Colood Shuaib  
 Tommy Balistrieri - Sub Custodian

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

Motion of: Mr. Cannizzo  
 Seconded by: Mr. Fakhoury  
 Consent Vote on items: PA6-PF2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X		X		X
<b>NAY</b>									
<b>ABSENT</b>						X		X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on August 23, 2022.




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John DiPaola, Business Administrator/Board Secretary